

**Scott B. Ransom**  
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**Experience: (25 years in ocean transportation and logistics)**

**Intermarine LLC, Houston, Texas**

**March 2012 thru Present – Vice President of Administration with reports:**  
**Human Resources**

- Develop effective onboarding process**
- Implemented web-based expense reporting**
- Facilitated company van pool through Houston Metro**
- Established in-house recruiting incentive program**
- Led successful merger with a European shipping company as team leader**

**Quality**

- Design and implement Intermarine's proprietary quality system 'iQ'**
- Execute successful Lean projects**
- Redesign the ISO Quality Manual from text-based to visual-interactive.**

**Health Safety and Environmental**

- Raise awareness in the organization through adaptation of best practices**
- Initiate process toward 14001 environmental and 18001 OSHA accreditations**

**July 2010 thru February 2012 – Managing Director, Far East (Shanghai, China)**

- Manage offices in Shanghai, Seoul, and Mumbai**
- Key Customer Account responsibility in Far East**
- Chartering / Voyage execution**

**Associated Transport Line, LLC – Houston, Texas**

**(Merged with Intermarine, successor to Colonial Marine)**

**March 2002 – June 2010 – President**

**January 1995 – February 2002 – Chief Operating Officer / CFO**

- Lead a project cargo, heavy-lift ocean carrier in a competitive market.**
- Champion in-house development of business process software, including dashboard reporting**
- Key Customer Account responsibility**

**Colonial Marine Industries, Inc. – Savannah, Georgia**  
**September 1990 thru December 1994 – Vice President of Finance and Administration**

**Successfully defined and streamlined all in-house processes**  
**Led acquisition and integration of Associated Transport Line**  
**Finance and Accounting**  
**Quality**  
**Ship Management**  
**Agency**  
**Coast Guard Compliance**  
**Chartering**

**Education:**  
**State University of New York at Albany, BA – English 1973**