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### **Summary of Qualifications**

- 3 years Distribution / Warehouse experience in fast pace environment
- 2 years Process Engineering experience with 5S, Process Improvement, Lean and Cost Saving projects
- 1 year Retail Manager experience focusing on Bill of Material production
- 25 years Land Planning and Presentation experience on major developments in the Southeast

### **Professional Experience**

#### **Fruit of the Loom – Palmetto Distribution Center**

##### **Summerville, South Carolina**

September 2010 – November 2013

##### Retail Manager – (March 2013 – November 2013)

- Conceptualized, designed and implemented assembly line process for the first installation of Russell Active Wear into Walmart
  - 2,725 full pallet merchandiser displays / \$250,000 of supplies / 62 different SKU's of Active Wear T-shirts / 70,000+ dozen packed
  - Completed within a 30 day period with 50+ contract laborers spanning three shifts
- Managed personnel to complete half pallet endcap displays for Fruit of the Loom boys/girls underwear and t-shirts
  - 10,000 merchandiser endcap displays / \$125,000 of supplies / 14 different SKU's / 295,000+ dozen packed
  - Completed within a 90 day period with 60+ contract laborers spanning three shifts
- Managed 15 full time Retail Operators for daily production work
- Generated daily Bill of Materials for work that included re-works, re-packaging, pre-packs, pre-ticketing and merchandiser/endcap displays for major big box retailers
- Maintained daily inventory controls for product and supplies, tracked daily production of KPI's in ChartRunner, implemented multiple Safety, 5S and costs saving projects
- Maintained personnel records, performed new hire evaluations, annual reviews and disciplinary actions

##### Process Engineer – (January 2012 - March 2013)

- Developed, implemented and trained “Green Team” to become a 100% landfill free facility
  - Developed partnerships with local recycling companies / succeeded within 12 months / generated in excess of \$70,000 revenue / pilot program for other DC's
  - Received Sonoco's Gold Tier Award for Sustainability / SCBiz News award for Recycling
- Developed and implemented layout for “Quick Charge” system replacing traditional battery chargers for DC fork lifts and Raymonds
  - Cost savings program reducing overall energy consumption saving approximately \$1,000+ per month

- Developed and maintained SOP's for all DC Departments / Charted and maintained KPI's for new and existing processes
- Researched and implemented program to reduce overall energy consumption within DC
  - Cost savings program to install new high bay energy efficient lighting, "lights out" in warehouse and "pick module shutdown" during downtimes
  - Generated energy savings of \$350+ per month
- Developed 5S programs with Department Managers and Operator Teams
- Received Lean Six Sigma Black Belt Certification through Fruit of the Loom
- Presented Engineering Department goals, achievements and successes to Corporate VP's
- Trained DC employees for Yellow Belt Certification, new employee hires and Continuous Improvement Teams
- Developed internal PR presentation videos of multiple DC operations for VP of Operations

#### Shipping Supervisor – (September 2010 – January 2012)

- Managed second shift Shipping Operations in DC for 24 full time Pick Pack, Full Case and Material Handling and Truck Loading employees
- Tracked Department KPI's, performed weekly and annual Safety talks
- Led Continuous Improvement Team for second shift Shipping
- Maintained employee records for absenteeism, tardiness and performed training for new hires
- Utilized PKMS to successfully shipped in excess of 12 million dozen products annually

#### **Thomas & Hutton Engineering Co.**

**Charleston and Myrtle Beach, South Carolina / Wilmington, North Carolina**

June 1984 – Oct. 2009

#### Senior Landscape Architect / Land Planner

- Responsible for conceptualization, development and implementation of successful small and large scale single-family / multi-family residential, commercial, industrial and institutional developments
- Projects ranging from \$5,000 to \$5 million for National Home Builders, Private and Government Clients
- Managed bidding and development of projects.
- Provided renderings and presentations to local Communities, Municipalities and Governing agencies for development approvals
- Worked successfully on development teams
- Developed strong working relationships with Clients and Governing regulatory agencies

#### **Core Competencies**

- Excellent organization and time management skills to effectively manage multiple projects
- Creative problem solving
- Strong conceptualization and development of ideas to implementation
- Outstanding interpersonal, motivational, analytical and team skills
- Efficient with Microsoft Office Suite software and ChartRunner
- Warehouse Management Operating System PKMS

#### **Education**

University of Georgia, Bachelor of Landscape Architecture

## **Professional Certifications**

Lean Six Sigma Black Belt Certified – Fruit of the Loom